



of Greater New Haven, Inc.

Annual Report 2015



Teamwork—getting the mailing out

*An affiliated
chapter of*


The Arc.

A Letter from the ARC President

Dear Friends of the ARC:

This has been a year full of challenges and achievements. ARC of Greater New Haven continues to be proud of the services we provide to individuals with significant intellectual disabilities in the Greater New Haven region. We have locations in Hamden, Milford and North Haven, serve 100 individuals and have 44 staff members. We are proud of and grateful for the dedicated and diligent work of our direct support professionals.



This past year has been one of challenges, reflection and changes. In early March, the ARC hosted the new Commissioner of the Department of Developmental Services Morna Murray and her Deputy Jordan Scheff. Commissioner Murray was able to spend time in North Haven with our staff and participants and to learn more about our programs. We thank her for her interest in providers such as ARC of Greater New Haven and for her leadership.

In July, our long term (30 years) Executive Director, LouAnn McInnes announced that she would be retiring in July of 2016. The Board of Directors had been aware of this coming retirement and had already been working with a consultant, Martha Summerville, in anticipation of this change.

A retreat was held in to plan the search process for recruiting and hiring a new Executive Director. The Board reviewed agency goals and direction, developed an updated job description and qualifications, appointed a Search Committee and developed a charge for that committee. Utilizing much of the work developed at the retreat the Search Committee met and developed the interview and vetting process. Interviews were held in November, in December, the Board approved the hiring of Ashley Dennis. Ashley will begin her new role in March of 2016 and will work closely with LouAnn McInnes through June 30 to ensure a thoughtful and successful transition.

The Board has also supported and been involved with Families for Families activities led by The Connecticut ARC. Budget cuts continue to threaten services to individuals with intellectual disabilities. We continue to closely monitor budgetary issues to be prepared for future cuts and changes.

Thank you for supporting the ARC and placing your trust in us to provide services to your family member. We take this obligation very seriously. Though the ARC's budget of approximately \$2.6 million dollars is received primarily from the Connecticut Department of Developmental Services we are thankful to our contributors and donors more than ever.

As President, I would like to thank all individuals involved with the ARC, donors, families and especially our talented staff members, for their dedicated service and the caring that they exhibit every day of the year; without them and the level of care that they provide we would not have donors, or families and participants to serve.

Sincerely,

Deborah H. Selden
President, ARC Board of Directors



Officers & Directors 2015

Deborah H. Selden*, President

Jane Chamberlin*

Judy Cody, Vice President

Jean Guilano*

Patty Martucci, Secretary

Laurie-Jean Hannon*

Joseph Minichino, Sr.*, Treasurer

Dorothy Logan

Claudette Beamon

Ellie Mulligan

Gaylord Bourne

Joanne Pompano

*Parent or family member of an individual with intellectual disabilities.

Financial Summary For Fiscal Year Ending June 30, 2015



The ARC of Greater New Haven, Inc. continues to be a fiscally healthy organization. The Board is thankful to our donors for their contributions in 2015. The ARC reported revenues of \$2,608,360 and expenses of \$2,624,051 in FY15. On an annual basis the ARC has an audit completed by an outside auditor. This year Guilmartin, DePiro and Sokolowski, LLC performed the audit and found nothing in the ARC internal control structure that would be considered a reportable condition under standards established by the American Institute of Certified Public Accountants.

The ARC is in compliance with all reporting requirements of the Connecticut Department of Developmental Services and the Internal Revenue Services and is registered with the public charity division of the Connecticut Attorney General's office. Donations to the ARC are tax deductible to the extent permitted by law.



Values and Vision

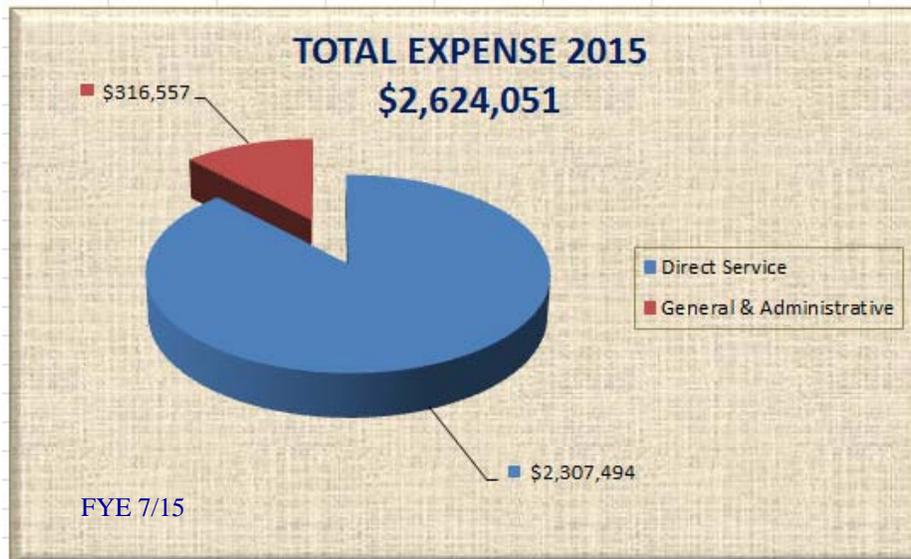
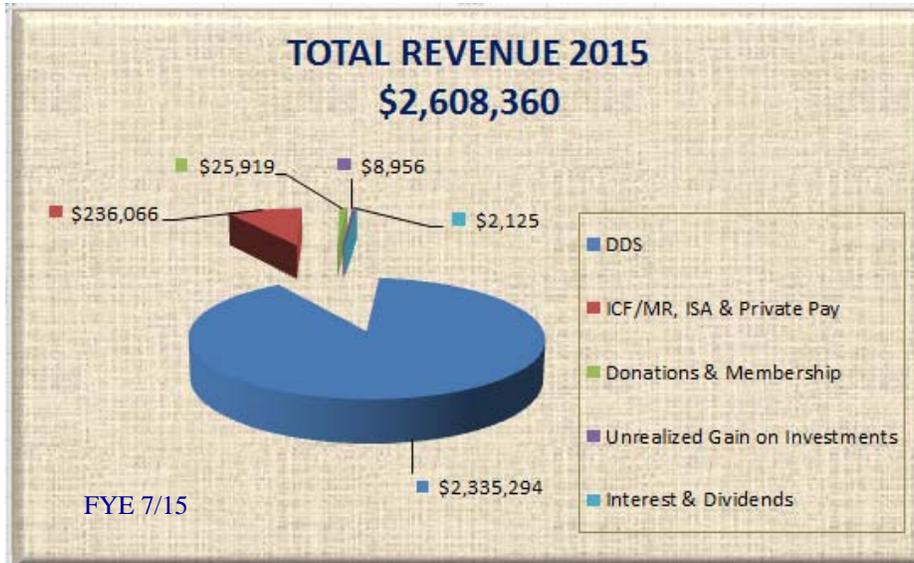
ARC is committed to supporting people to achieve their personal goals, to exercise their rights, to express their unique cultural identity, to experience respect and to lead a healthy and safe life. This requires us to see each person as an individual and to try to respond to their unique needs, hopes and abilities. We strive to treat one another as we would like to be treated.

We work hard to create an environment at ARC that enriches lives and provides an atmosphere in which all people are accepted for who they are. We strive to have our services be kind and caring. We offer opportunities for individuals to learn new skills and to experience activities in the community. We want the ARC to be a place that offers opportunities to experience activities each day which promote respectful human contact and social inclusion.

Every day is a challenge to do it right. This is the standard by which we measure success.



Revenue and Expense FY 2015



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Mission Statement

The ARC of Greater New Haven is a 501(c)3 private nonprofit organization founded in 1952. The ARC will provide quality services to meet selected needs of individuals with intellectual disabilities in the greater New Haven region.

The ARC is committed to supporting people to achieve their personal goals, to exercise their rights, to express their unique cultural identity, to experience respect and to lead a healthy and safe life.

ARC programs will be provided in an environment that enriches lives and exemplifies the practice of treating others as we would like to be treated. The environment will be kind and caring. It will offer opportunities for individuals to learn new skills and to experience activities in the community. The environment will offer opportunities to experience the activities of the day which promote respectful human contact and social inclusion.

In the spring we celebrated our terrific staff with a week of festivities. However, it is important to recognize their caring ways throughout the year.



**Is proud to recognize
our employees during
National
Direct Support
Professional Week**

**THANKS
FOR
BEING
AWESOME**

*Above all else, guard your heart,
for everything you do flows from it. Proverbs 4:23*

